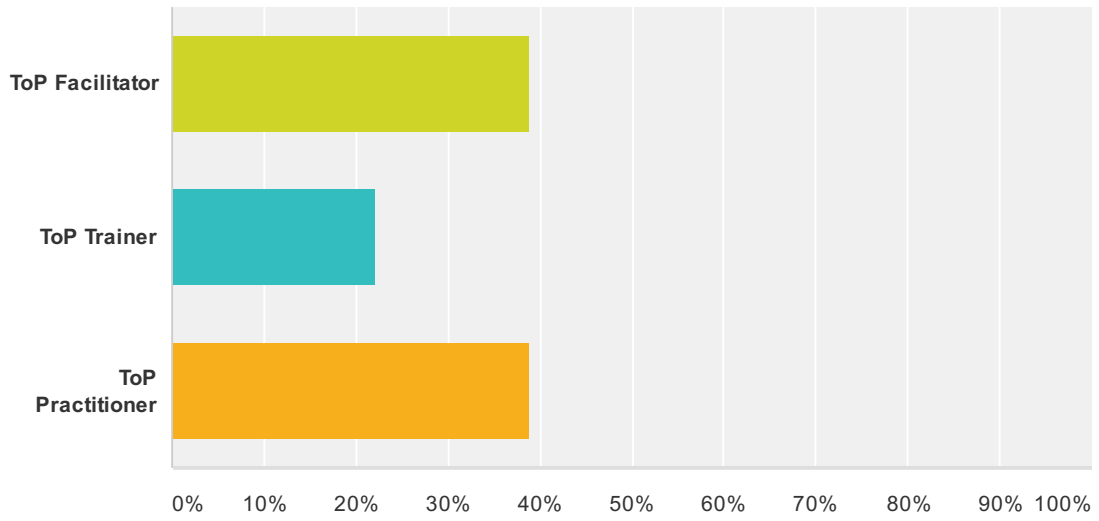


Q1 Please select the role that best describes you

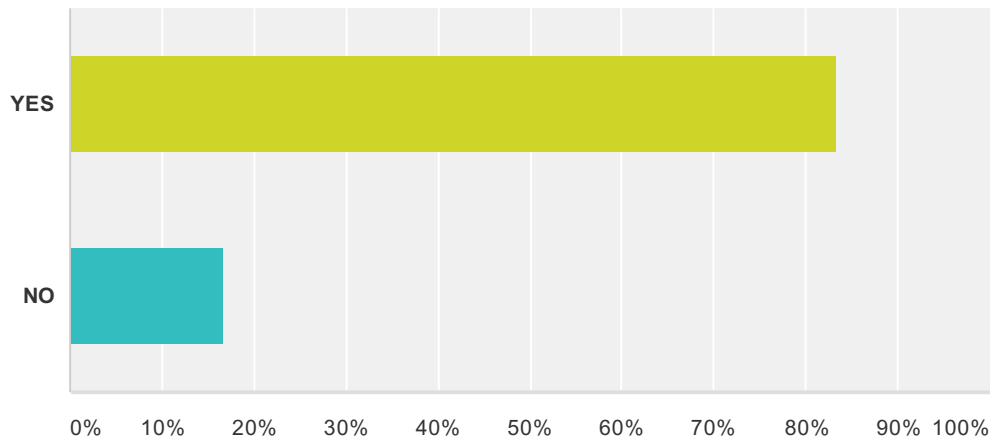
Answered: 18 Skipped: 0



Answer Choices	Responses
ToP Facilitator	38.89% 7
ToP Trainer	22.22% 4
ToP Practitioner	38.89% 7
Total	18

Q2 Are you a ToP Network member?

Answered: 18 Skipped: 0



Answer Choices	Responses
YES	83.33% 15
NO	16.67% 3
Total	18

#	If YES, for how many years?	Date
1	5 yrs (2009?)	4/9/2014 6:21 AM
2	more than ten	4/2/2014 12:55 AM
3	1	3/28/2014 1:29 PM
4	1	3/25/2014 3:49 PM
5	I think I've paid dues twice, but have been connected to the Network for close to 10 years.	3/25/2014 12:17 PM
6	5	3/25/2014 10:12 AM
7	20?	3/25/2014 9:21 AM
8	5?	3/25/2014 8:41 AM
9	started using ToP in 1998?	3/25/2014 8:27 AM
10	1	3/25/2014 7:12 AM
11	Since it began.	3/25/2014 6:34 AM
12	Since we started	3/24/2014 7:28 PM
13	quite a few	3/24/2014 7:18 PM

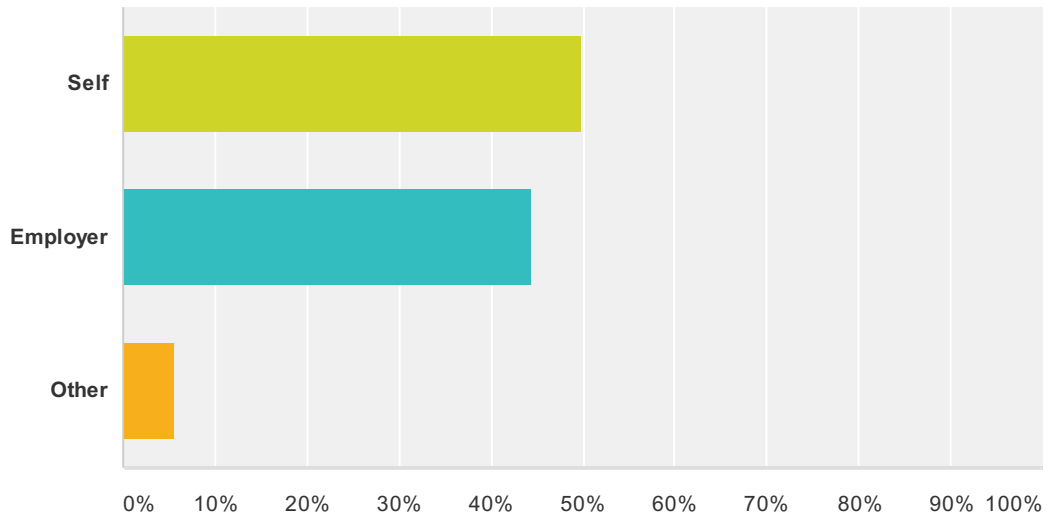
Q3 What State are you from?

Answered: 18 Skipped: 0

#	Responses	Date
1	MN	4/9/2014 6:21 AM
2	Colorado	4/2/2014 12:55 AM
3	Minnesota	3/31/2014 3:45 PM
4	Minnesota	3/28/2014 1:29 PM
5	Minnesota	3/27/2014 1:50 PM
6	I live in Colorado	3/25/2014 5:04 PM
7	Wisconsin	3/25/2014 3:49 PM
8	Nebraska	3/25/2014 12:17 PM
9	California	3/25/2014 10:12 AM
10	CO	3/25/2014 9:21 AM
11	Minnesota	3/25/2014 8:52 AM
12	MN	3/25/2014 8:41 AM
13	Illinois	3/25/2014 8:27 AM
14	Minnesota	3/25/2014 7:12 AM
15	Iowa	3/25/2014 6:34 AM
16	mn	3/24/2014 8:31 PM
17	CA	3/24/2014 7:28 PM
18	Ontario	3/24/2014 7:18 PM

Q4 Who paid for your conference registration?

Answered: 18 Skipped: 0

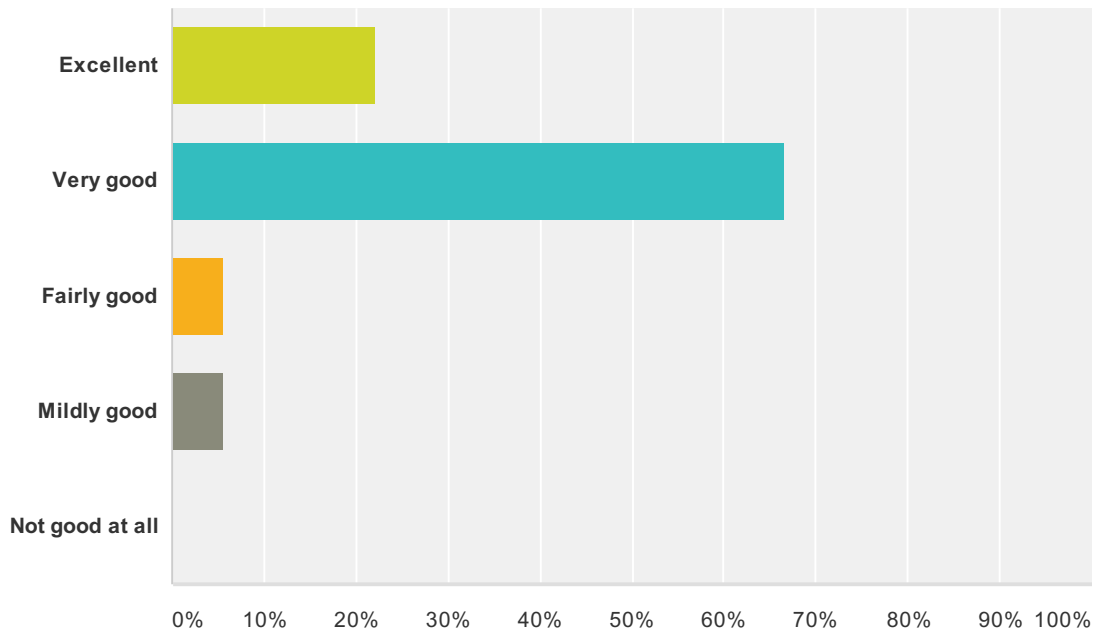


Answer Choices	Responses
Self	50.00% 9
Employer	44.44% 8
Other	5.56% 1
Total	18

#	Other (please specify)	Date
1	Center for Strategic Facilitation - Partnership	3/24/2014 7:28 PM

Q5 Overall, how would you rate the event?

Answered: 18 Skipped: 0



Answer Choices	Responses
Excellent	22.22% 4
Very good	66.67% 12
Fairly good	5.56% 1
Mildly good	5.56% 1
Not good at all	0.00% 0
Total	18

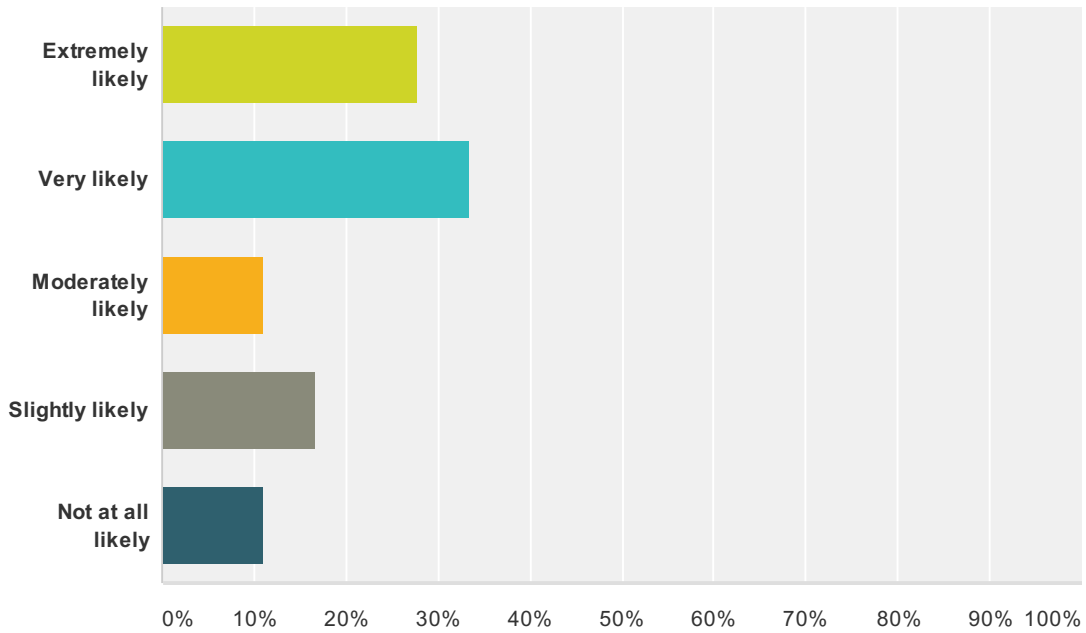
#	Please provide examples or comments	Date
1	Extremely well planned and organized. Greatly appreciate the effort that went into it.	4/9/2014 6:23 AM
2	tremendous decor, spirit, food	4/2/2014 12:56 AM
3	Talked to a lot of folks...those connections have not extended outside of the conference but reconnected with existing relationships that have. Many tidbits came from Acrobatics and Plenary that I keep coming back to.	3/31/2014 3:47 PM
4	Although the attendees did not have the opportunity to facilitate in the two workshops I attended, I learned much from watching the experienced session facilitators perform their craft	3/27/2014 1:50 PM
5	I felt like it was a little chaotic. From the newcomer perspective it felt like there may be a better balance between not formal enough and too formal	3/25/2014 5:07 PM
6	Great spirit, some whole group sessions to long	3/25/2014 9:23 AM
7	Facilitation Acrobatics was an excellent addition.	3/25/2014 6:35 AM

ToP Network 2014 Annual Gathering (Un-Conference)

8	I loved the thematic approach, all the decor, the food themed to it. What a feeling of fun and celebration. I thought the program was great and the lower key dinner on Sunday night welcome. The PHIT activities were very interesting and insightful. I thought the Hero's Path activity on Monday was beautifully done and interesting. I also thought that involving all of the local community was a great way to get input and engagement	3/24/2014 7:31 PM
9	I really liked the energy and the wide diversity of ages. The opening event was a lot of fun and productive.	3/24/2014 7:20 PM

Q6 How likely are you to come back next year?

Answered: 18 Skipped: 0

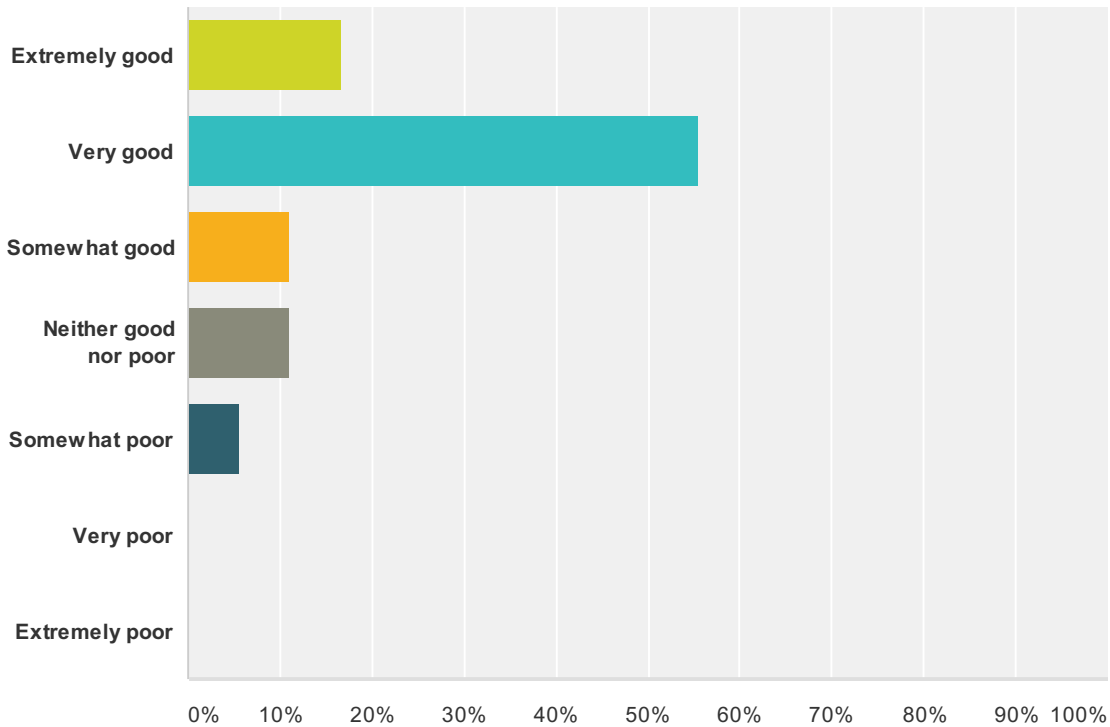


Answer Choices	Responses
Extremely likely	27.78% 5
Very likely	33.33% 6
Moderately likely	11.11% 2
Slightly likely	16.67% 3
Not at all likely	11.11% 2
Total	18

#	Please provide comments	Date
1	I'm in for the long-haul with ToP and ToP colleagues. The annual gathering is a chance to renew acquaintances; learn best practices	4/2/2014 12:56 AM
2	It's so convenient when its in my backyard. Travel makes it less viable.	3/31/2014 3:47 PM
3	If my employer will pay the costs again	3/27/2014 1:50 PM
4	A great network of people regardless!	3/25/2014 5:07 PM
5	The Midwest location enabled me to attend this year.	3/25/2014 12:18 PM
6	networking and learning from colleagues	3/25/2014 9:23 AM
7	don't think i'll travel out of state	3/24/2014 8:31 PM
8	If I don't come, it will be because we want to send our young ones.	3/24/2014 7:20 PM

Q7 How would you rate the venue/location?

Answered: 18 Skipped: 0

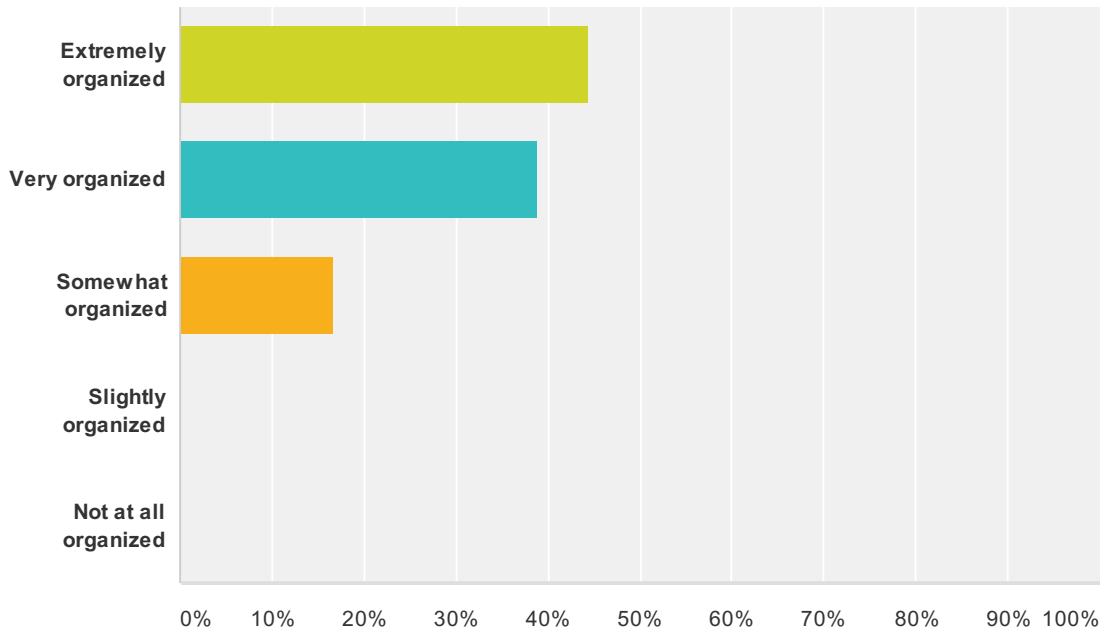


Answer Choices	Responses	
Extremely good	16.67%	3
Very good	55.56%	10
Somewhat good	11.11%	2
Neither good nor poor	11.11%	2
Somewhat poor	5.56%	1
Very poor	0.00%	0
Extremely poor	0.00%	0
Total		18

#	If you rate poor, would you pay more for a better venue?	Date
1	Mpls was a great location for me. Location of hotel was easy for me to get to.	4/9/2014 6:23 AM
2	Aha! Trick question! :) No! I want custom artwork at Target prices : D	3/31/2014 3:47 PM
3	some rooms poorly ventilated/ too small	3/28/2014 1:30 PM
4	No - registration was fairly expensive to begin with. But, the main room was not big enough for the large gathering on Saturday, and it was confusing to have the rooms spread out all over the hotel. I find it hard to believe there weren't other venues with better room spaces available.	3/25/2014 7:14 AM

Q8 How well planned and organized was the event?

Answered: 18 Skipped: 0

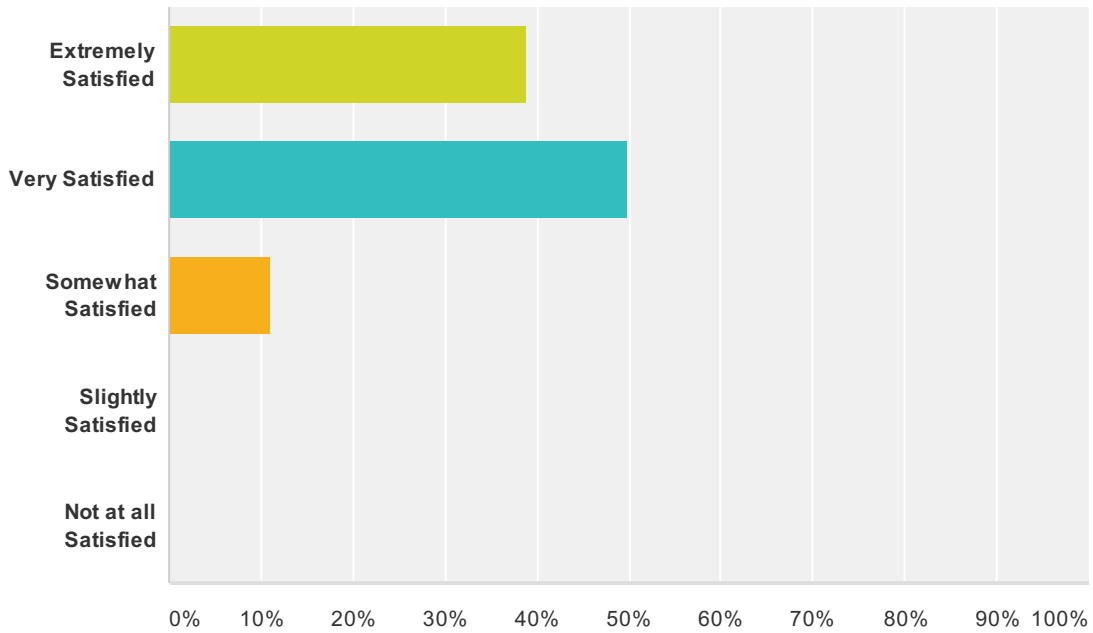


Answer Choices	Responses	
Extremely organized	44.44%	8
Very organized	38.89%	7
Somewhat organized	16.67%	3
Slightly organized	0.00%	0
Not at all organized	0.00%	0
Total		18

#	Comments:	Date
1	Bravo. Every detail of the environment, programming, and hosting.	3/31/2014 3:51 PM
2	morning public health session did not feel like value added to me but overall organization was excellent!	3/28/2014 1:30 PM
3	The sessions which I attended were planned to the second	3/27/2014 1:55 PM
4	Given that it was not professionally planned, it was good.	3/25/2014 5:09 PM
5	Maybe at the edge of chaos a bit...in both good and confusing ways.	3/25/2014 12:19 PM
6	When one of the conference hosts says they don't like conferences, it doesn't bode well for the set up.	3/25/2014 7:14 AM

Q9 How satisfied were you with the registration process?

Answered: 18 Skipped: 0

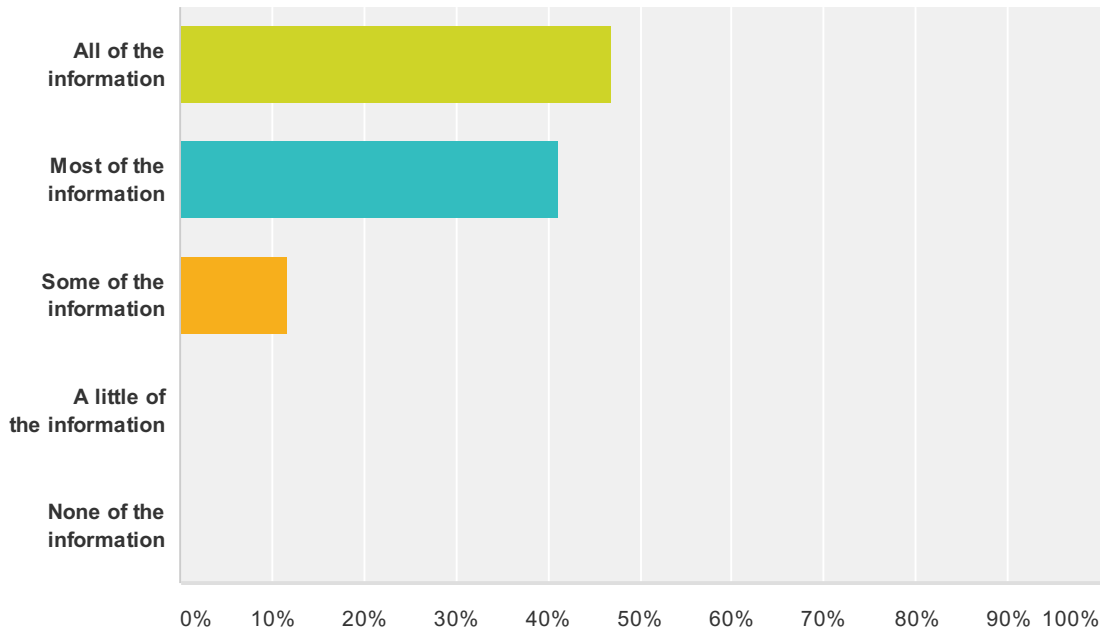


Answer Choices	Responses	
Extremely Satisfied	38.89%	7
Very Satisfied	50.00%	9
Somewhat Satisfied	11.11%	2
Slightly Satisfied	0.00%	0
Not at all Satisfied	0.00%	0
Total		18

#	Comments:	Date
1	I didn't really think about it...which means that's good...	3/31/2014 3:51 PM
2	Due to my work commitments, my supervisor registered me for the conference. He did, however, choose the sessions I would have chosen had I registered myself	3/27/2014 1:55 PM
3	no issues	3/25/2014 9:24 AM
4	easy and efficient	3/25/2014 8:28 AM
5	Registration was fine.	3/25/2014 7:14 AM

Q10 Prior to the event, how much of the information that you needed did you get?

Answered: 17 Skipped: 1

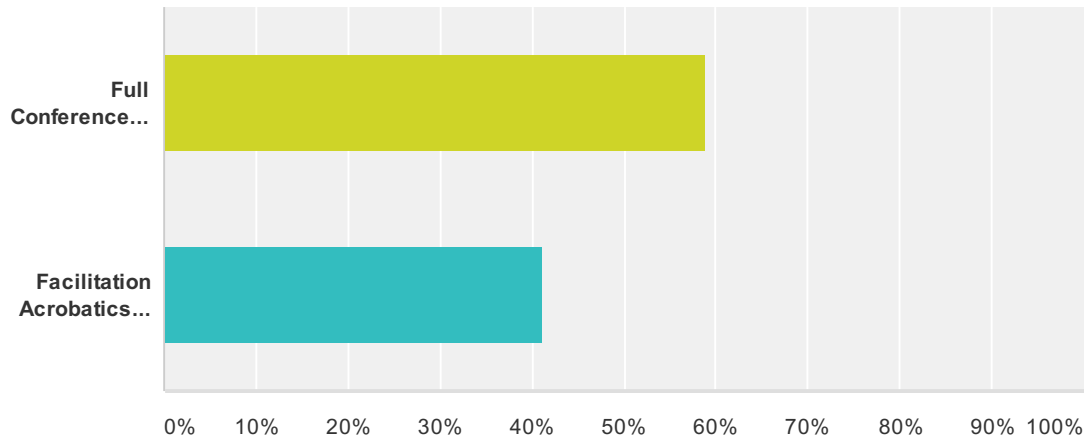


Answer Choices	Responses
All of the information	47.06% 8
Most of the information	41.18% 7
Some of the information	11.76% 2
A little of the information	0.00% 0
None of the information	0.00% 0
Total	17

#	Comments:	Date
1	I would have selected a different break-out session	3/31/2014 3:51 PM
2	I got the Conference information I needed from the conference website. However, I wish I had gotten more information regarding the sessions I registered for, such as agendas and topics	3/27/2014 1:55 PM
3	Didn't get as much on program as I would have liked but maybe I just didn't look closely enough - I could have used more to help sell it to our local community.	3/24/2014 7:32 PM

Q11 What portion of the conference / gathering did you attend?

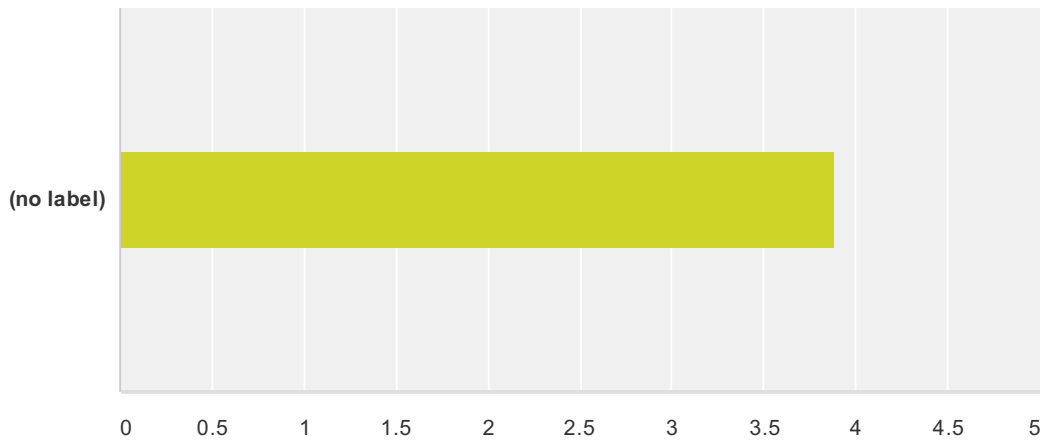
Answered: 17 Skipped: 1



Answer Choices	Responses
Full Conference (Friday - Monday)	58.82% 10
Facilitation Acrobatics (Saturday/Sunday only)	41.18% 7
Total	17

Q12 On a scale of 1-5 how would you rate the value of this gathering for the time and money invested by you/your employer?

Answered: 17 Skipped: 1



	No value	Little value	Decent Value	Good Value	Great Value	Total	Average Rating
(no label)	0.00% 0	0.00% 0	29.41% 5	52.94% 9	17.65% 3	17	3.88

#	Please provide examples or comments	Date
1	Right now I am focused on learning facilitation basics (101) and on facilitating creative thinking and challenge solution invention. So from a content angle more instruction on ToP methods not as high a priority at the conference. The BIGGEST reason for attending was to stay connected with people and meet new people.	4/9/2014 6:38 AM
2	As a ToP trainer and facilitator I felt the Saturday acrobatics session was a bit more like an IAF conference than a ToP gathering	4/2/2014 1:03 AM
3	It is too difficult to answer these questions so long after the event has concluded.	3/28/2014 1:31 PM
4	I believe the topics we discussed in our Focused Conversation and Consensus sessions were important and the group came up with good solutions	3/27/2014 2:01 PM
5	Maintaining relationships within the Network is very valuable and inspiring to me. Some of the content was valuable to me.	3/25/2014 12:22 PM
6	good encounters in small sessions	3/25/2014 9:27 AM
7	Networking with peers was good. Sessions were large size and made it difficult to connect in sessions.	3/25/2014 8:38 AM
8	The session on conflict was interesting and helpful.	3/25/2014 7:15 AM
9	The price was very reasonable as was the hotel	3/24/2014 7:37 PM

Q13 What did you like about the event?

Answered: 15 Skipped: 3

#	Responses	Date
1	The BIGGEST reason for attending was to stay connected with people and meet new people.	4/9/2014 6:38 AM
2	I liked the variety of energizers; the fabulous theme and decor, the drawings, and Fri, Sun and Mon AM -0 it's a little difficult to remember the specifics now, 2 1/2 months later	4/2/2014 1:03 AM
3	It gave me the opportunity to participate in Focused Conversation and Consensus sessions outside the workplace	3/27/2014 2:01 PM
4	The opportunity to interact with other network members. The discounted training opportunities following the regular conference schedule were great. It was fun! The topic options were great.	3/25/2014 5:14 PM
5	The people.	3/25/2014 12:22 PM
6	Seeing old friends and meeting new ones.	3/25/2014 10:15 AM
7	meeting new colleagues and learning from the younger set :-)	3/25/2014 9:27 AM
8	Being there with my colleagues and sharing ideas.	3/25/2014 8:54 AM
9	seeing old time colleagues	3/25/2014 8:41 AM
10	I was distracted by other committee work and missed sessions that I most wanted to see.... my fault. Would like to get full notes for that session - conflict resolution.	3/25/2014 8:38 AM
11	The conflict session.	3/25/2014 7:15 AM
12	The opportunities for networking. The options for pre and post conference learning.	3/25/2014 6:40 AM
13	opportunity to collaborate and celebrate the work we do. got ideas for different approaches	3/24/2014 8:34 PM
14	I liked all of it. I was doing assessments at odd times and I missed beginnings and endings of some things. I did one early morning session with Lynne on dance and loved it	3/24/2014 7:37 PM
15	Lots of young and old people, lots of time to interact.	3/24/2014 7:22 PM

Q14 What did you dislike about the event?

Answered: 15 Skipped: 3

#	Responses	Date
1	I'm not a big fan of large staged events. I function better in smaller groups. More introverted than extroverted ;)	4/9/2014 6:38 AM
2	Saturday was a pale version of an IAF conference with a variety of approaches displayed. I thought there would be some ToP cases or adaptations presented by the Minnesota facilitators, but the sessions I attended used methods from elsewhere I was already familiar with. I recommend ToP people attend IAF conferences for the comprehensive range of methods available and let's stick with ToP stuff - creative uses, new courses, dilemmas, cases, etc. at our own gatherings	4/2/2014 1:03 AM
3	The conference rooms for my two sessions were small and cramped, and naturally, there were full houses at both my sessions	3/27/2014 2:01 PM
4	It was a tad too participatory leading me to feel like I wasn't always following and wasn't always learning. I would have liked a bit more concrete information around facilitation, then opportunities to practice, but in a smoother fashion. Sometimes it felt like we were cramming too much in by trying to be participatory in short periods of time. We would just start to dive into a key topic, and then we would be asked to change seats or topics which limited depth.	3/25/2014 5:14 PM
5	Sometimes it got over stimulating for us introverts. Also--too many metaphors going at the end...the Hero's journey and the breakout sessions, etc. Seemed over-wrought.	3/25/2014 12:22 PM
6	Not enough emphasis on the Network business. It could have been woven into the conference instead of just the last day.	3/25/2014 10:15 AM
7	some all-group sessions too long -	3/25/2014 9:27 AM
8	More information about the sessions prior to the event so I could have chosen something more relevant to my work.	3/25/2014 8:54 AM
9	too packed	3/25/2014 8:41 AM
10	Some sessions I attended were so participatory that I missed the quality "training or input" that I could use. I felt more like a contributor than a recipient. Lessened the value to me professionally.	3/25/2014 8:38 AM
11	The climate change session was somewhat interesting but I wasn't as into it.	3/25/2014 7:15 AM
12	I was disappointed that there was no formal orientation for newbies, when it had been communicated that there would be. I had a mentee come to the event hoping to attend this session and was told that it wasn't going to happen. He had been looking forward to it and it set a negative tone right off the bat. Not a welcoming start. The session for trainers led by ICA was poorly designed. Pretty much a waste of time.	3/25/2014 6:40 AM
13	seeking more specific skill building opportunities - but I know there are training courses for that	3/24/2014 8:34 PM
14	Trying to do assessments without time to prepare and thus missing parts of the sessions	3/24/2014 7:37 PM
15	Crowded rooms	3/24/2014 7:22 PM

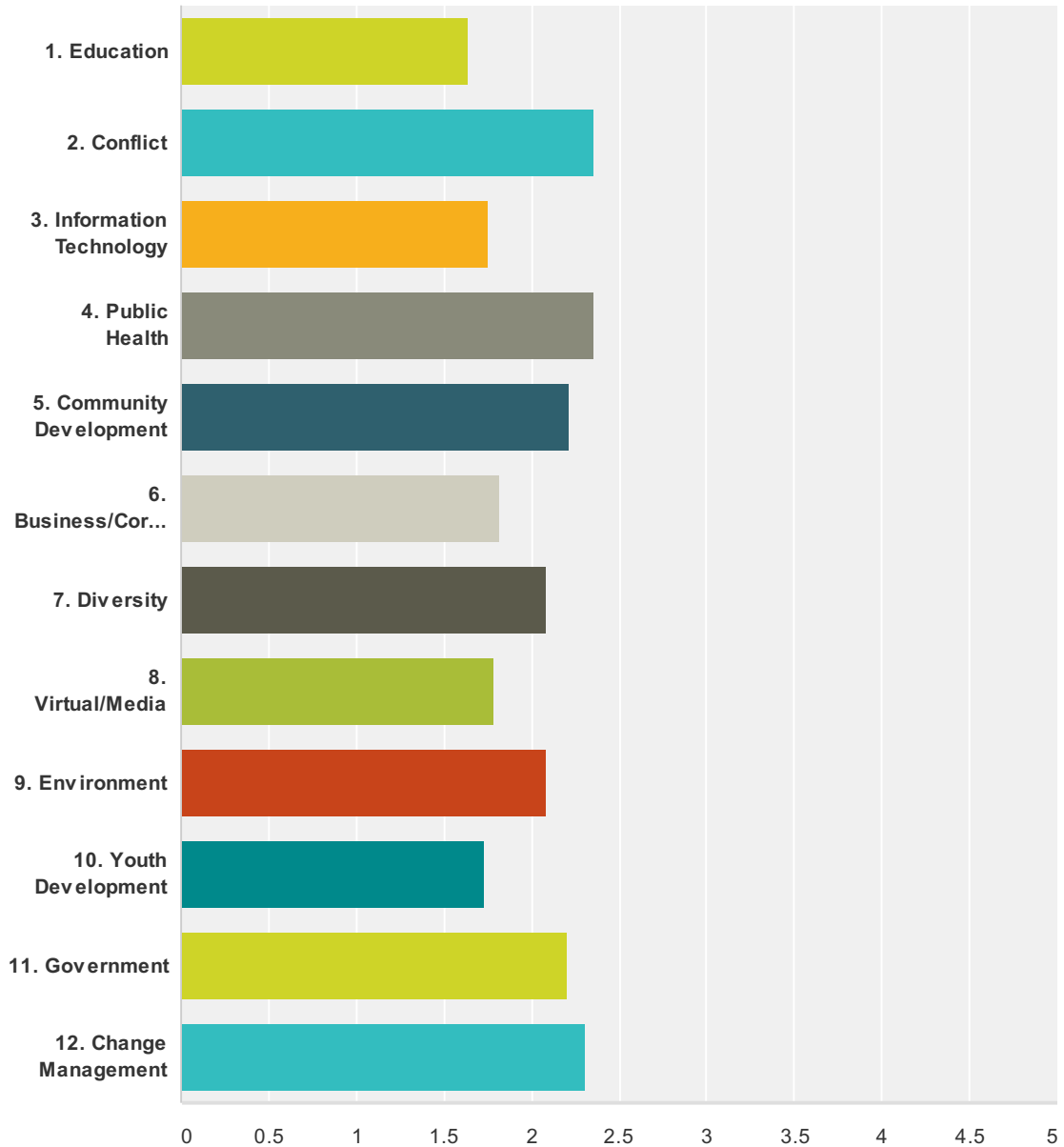
Q15 What specific activities/experiences made it worthwhile for the time/money you invested?

Answered: 14 Skipped: 4

#	Responses	Date
1	Really liked the session on exploring our preferred style of thinking/behaving etc	4/9/2014 6:38 AM
2	coming together with new and familiar ToP advocates and practitioners be they trainers or facilitators - having time and room space to work as an action team both during the designated time on mon AM and other times as we chose	4/2/2014 1:03 AM
3	Meeting and working with other conference attendees	3/27/2014 2:01 PM
4	For me, the networking was incredible! Learning more about the options for training. I feel like I now have a better understanding of how ToP is used.	3/25/2014 5:14 PM
5	The proceedings from the breakout session on inclusion. The conflict styles inventory from the conflict session (?).	3/25/2014 12:22 PM
6	Learning new skills. hearing about the work others are doing.	3/25/2014 10:15 AM
7	concurrent breakouts and informal networking	3/25/2014 9:27 AM
8	Health and Community development track	3/25/2014 8:41 AM
9	Conflict Resolution was the session I missed - still kicking myself for not setting limits around documentation of a meeting. Also, very distracted with assessment responsibilities....mix ups related to that. I was dealing with this in one way or another until the day before we left.	3/25/2014 8:38 AM
10	The conflict session.	3/25/2014 7:15 AM
11	The Facilitation Acrobatics sessions. The Environmental Scanning pilot course.	3/25/2014 6:40 AM
12	seeing how to manage a large group of participants. opportunity to network with others during sessions.	3/24/2014 8:34 PM
13	Working on helping our community grow.... a place where some of our people have a chance to meet the larger community.... getting to see valued colleagues...seeing others bring wonderful ways to think about things, the theme and spirit of fun.	3/24/2014 7:37 PM
14	The opening event was productive and compelling.	3/24/2014 7:22 PM

Q16 There were 12 Facilitation Acrobatics topics on Saturday. Please note the topics that interest you enough to continue the discussion in 2014 within ToP Network

Answered: 17 Skipped: 1



	Don't care	Curious	Passionate	Total	Average Rating
1. Education	36.36% 4	63.64% 7	0.00% 0	11	1.64
2. Conflict	0.00% 0	63.64% 7	36.36% 4	11	2.36
3. Information Technology	33.33% 4	58.33% 7	8.33% 1	12	1.75

4. Public Health	7 14%	5 100%	4 28%		
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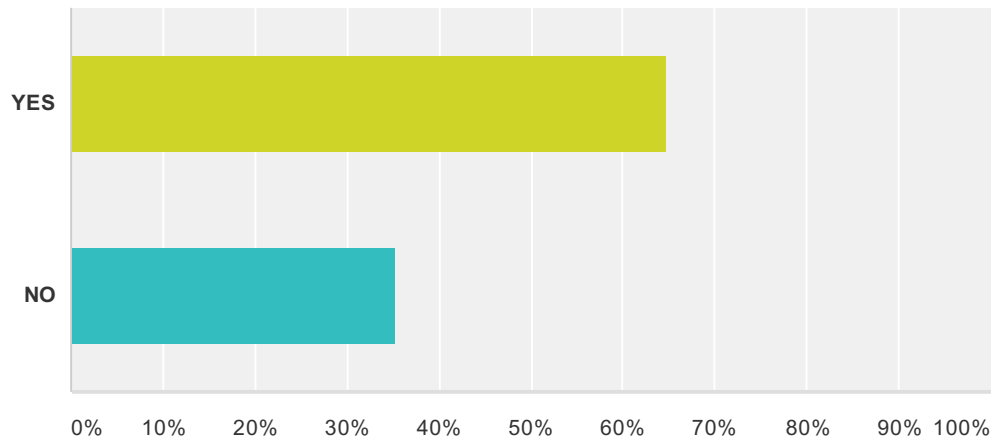
ToP Network 2014 Annual Gathering (Un-Conference)

	1	7	6	14	2.36
5. Community Development	14.29% 2	50.00% 7	35.71% 5	14	2.21
6. Business/Corporate	36.36% 4	45.45% 5	18.18% 2	11	1.82
7. Diversity	27.27% 3	36.36% 4	36.36% 4	11	2.09
8. Virtual/Media	28.57% 4	64.29% 9	7.14% 1	14	1.79
9. Environment	9.09% 1	72.73% 8	18.18% 2	11	2.09
10. Youth Development	36.36% 4	54.55% 6	9.09% 1	11	1.73
11. Government	10.00% 1	60.00% 6	30.00% 3	10	2.20
12. Change Management	0.00% 0	69.23% 9	30.77% 4	13	2.31

#	Please provide comments	Date
1	For me change starts with myself and achieving a new level of conscious awareness. From there I can be of service to others.	4/9/2014 6:47 AM
2	I would prefer we explore the ToP innovation element in each of these rather than any and sundry methods	4/2/2014 1:05 AM
3	I feel my "Passionate" selections will help me most in my daily job	3/27/2014 2:03 PM
4	I wouldn't go so far as to say don't care :) Maybe "Less Likely".	3/25/2014 5:16 PM
5	I am on other work committees. Is this a call to join a new committee? I am being cautious in my responses because of this.	3/25/2014 8:41 AM
6	need more cultural competence and inclusion	3/25/2014 8:41 AM

Q17 Have you visited the Gathering Forum at www.top-network.org to access or post materials and comments?

Answered: 17 Skipped: 1



Answer Choices	Responses
YES	64.71% 11
NO	35.29% 6
Total	17

#	If not, why? What would help you access this?	Date
1	I'm very surgical about seeking information right now. Maybe that will change to be more exploratory. So what would work for me especially well is to be working on a specific facilitation project with a specific requirement in mind and then go search for it on the site	4/9/2014 6:47 AM
2	more time	4/2/2014 1:05 AM
3	Just initially to get the action team plans. Reminders like this help to get me there.	3/25/2014 10:17 AM
4	I'm overloaded / busy...I am on the marketing team - if that task team used the site actively I would be more likely to go there.	3/25/2014 9:30 AM
5	time, don't like long reading on line	3/25/2014 8:41 AM
6	Have not dedicated time to look into it.	3/24/2014 8:35 PM

Q18 Is there anything else you'd like to share?

Answered: 10 Skipped: 8

#	Responses	Date
1	It's all about the people and making personal connections for me. These are the people that are my teachers and inspire me to overcome fear of using facilitation methods in real world projects. It's my facilitation support community ;)	4/9/2014 6:52 AM
2	While I prefer venues like the San Antonio education center we used rather than hotels, the Embassy Suites, Bloomington, was well-suited for us given the amount of space we could use and the complimentary receptions at the end of the day	4/2/2014 1:08 AM
3	This was my first ToP conference, so it was a new experience. I did enjoyed it very much	3/27/2014 2:08 PM
4	Thank you for all of your hard work without a conference planner! Everyone appreciates it!	3/25/2014 5:18 PM
5	Leadership (Board) should take a stronger role in highlighting the work over the year. Action teams should show and talk about what they have done so others get involved. New leadership needs to be encouraged.	3/25/2014 10:19 AM
6	More time at the gathering to build commitment to the task teams - in fact these teams could be the central focus of the gathering,	3/25/2014 9:35 AM
7	I re-thought my answer to the last question and cannot go back. It would be helpful to get an email that just says, "Click here to get materials from the Gathering 2014" This would help me take the time to look harder. A simple, pure message.	3/25/2014 8:46 AM
8	lots of information sharing but very little skills value to take home or apply	3/25/2014 8:41 AM
9	The evaluation should have come immediately after the conference, while it is still fresh in people's minds, not 2 months later.	3/25/2014 7:17 AM
10	Thanks for all the effort put into the event!	3/24/2014 8:35 PM

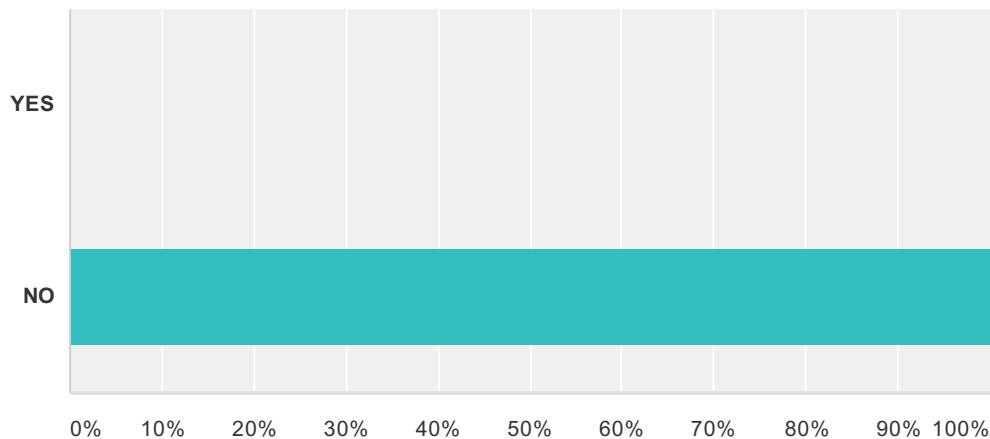
Q19 What guidance would you give for next year's gathering planners?

Answered: 11 Skipped: 7

#	Responses	Date
1	ugh...you guys do such an awesome job. I would love to see a track on facilitation basics (101)	4/9/2014 6:52 AM
2	Focus more on ToP and innovative uses - more formal time for action teams to work; a bit more on the role and function of the network other than just the business meeting	4/2/2014 1:08 AM
3	The only real complaint I had was about the room sizes. Perhaps next year's planners can attempt to secure room sizes more appropriate for the projected attendance	3/27/2014 2:08 PM
4	A little more depth ...	3/25/2014 5:18 PM
5	Although I love the MN folks, it was top heavy with their participation. We need to figure out a way to make the gathering more geographically diverse. A more central location or at least warmer, might help.	3/25/2014 10:19 AM
6	Provide time for task teams to meet early; then share updates and invite new people to join in a breakout session; then plan for the coming year near the end as we usually do.	3/25/2014 9:35 AM
7	Registration process should go more smoothly. We had some trouble paying and using the discount.	3/25/2014 8:55 AM
8	Get creative. I still think a cruise would work... They do all the registrations and coordination and we are trapped on a ship together - with benefits. What are the ways that this can be planned without a huge and consuming commitment of time from the planning group? The bar keeps rising - not easy to step in and do "less" than. Simple might be better.	3/25/2014 8:46 AM
9	shift attention to cultural competence and inclusion to get more engagement from less active potential	3/25/2014 8:41 AM
10	Pick a space that isn't so cramped.	3/25/2014 7:17 AM
11	Don't be intimidated by the amazing conference that MN produced.	3/24/2014 7:39 PM

Q20 Would you like to be on the Conference Planning committee?

Answered: 16 Skipped: 2



Answer Choices	Responses
YES	0.00% 0
NO	100.00% 16
Total	16

#	Please, provide your name and contact if YES	Date
1	some day maybe. i'm not big on event planning ;)	4/9/2014 6:52 AM
2	I can support, but I've been on the planning committee fairly recently, so am eager for others to get involved	4/2/2014 1:08 AM
3	Someday	3/25/2014 5:18 PM
4	Expectations are through the roof; how much time of how many people are required (we don't know or don't want to share), what are ways to make this easier - it is about getting together not "out doing" each other.	3/25/2014 8:46 AM
5	not sure	3/25/2014 8:41 AM
6	Too hard to do and be on certification/assessment.	3/24/2014 7:39 PM